

Ms. Anneke Van Woudenberg
Rights and Accountability in Development (RAID)
Studio 204
Screen Works,
22 Highbury Grove
Highbury East
London
United Kingdom
N5 2EF

14 November 2022

Dear Ms. Van Woudenberg

Barrick Gold Corporation (Barrick) picked up on RAID's most recent publication and has reviewed the report in detail. As we have often communicated to yourself, including in response to various allegations you have made, sustainability, which includes upholding human rights, is core to our business strategy. Since assuming operational control of North Mara Gold Mine (NMGM) from Acacia in September 2019, Barrick has invited and worked with numerous national and local NGOs, appointed several independent human rights specialists to conduct independent assessments of the initiatives we have led in this regard; these have included the assessments recently completed by MMTC-PAMP. As part of our collaborative approach, and in the spirit of outmost transparency, we have invited you and your team to visit the North Mara mine site. It is regrettable that you and RAID have taken the decision to publish such a report less than two weeks before we host you and your team on site.

We would like to stress that Barrick has repeatedly requested RAID to submit any evidence of its allegations to the Tanzanian Prosecuting Authority, and to Barrick for escalation and investigation. It is regrettable that in your report, you have simply repeated old allegations without being able to substantiate them. In addition, we have yet to see any evidence of RAID's development and upliftment of the community you suggest you represent in contrast with what we and our business partners do in terms of community investment.

Notwithstanding the timing of RAID's release of its latest publication and the egregious accusations it continues to make, Barrick remains committed to hosting you and your team at NMGM. We understand that this will be your first visit to the mine; accordingly, our team has been working hard to prepare a visit that will allow you to witness first-hand the situation on the ground and get a better understanding of community dynamics and our operations, our work and our commitment to the surrounding communities. We trust that you will welcome this as a unique opportunity for you to engage in a manner that is transparent, comprehensive and direct (rather than vicariously as appears to have been done so far) on the numerous allegations that have repeatedly found their way in you reports and correspondence.

Lastly, I request that you post this reply to your publication so your readers get a balanced understanding of the issues you have raised and are aware that you will be visiting the operation.

Yours sincerely,



Mark Bristow
President and Chief Executive Officer
For and on behalf of
BARRICK GOLD CORPORATION